Pennsylvania Outdoor Corps
2018 10-Month Corps Program

Now Hiring: Pennsylvania Outdoor Corps 10-Month Crew Leaders

Conservation Begins Here.

The Student Conservation Association (SCA), America’s #1 conservation service organization, seeks qualified applicants to lead, educate, and inspire young adults for the Pennsylvania Outdoor Corps. The corps works with Pennsylvania’s Department of Conservation and Natural Resources to conduct land and resource management activities in the State Park and Forest system.

Crew leaders train, supervise and administer crews of five members, between the ages of 18 to 25, working on a variety of outdoor conservation projects, including trail maintenance, habitat restoration, invasive species removal, facility maintenance and light construction. Leaders coordinate with agency partners to plan and implement projects and work with SCA staff to manage safety, conduct and logistics in the field. One leader is assigned to each crew.

2018 Program Cities: Philadelphia, Wilkes-Barre, Harrisburg, Altoona, Williamsport, St. Marys, Meadville, Uniontown; Just Added: Lewistown

Training Dates: January 2nd to January 10th, 2018
Program Dates: February 5th to November 16th, 2018
Crew Schedule: Four-day work week (Mo – Th or Tu – Fr), 10 hours per day

Primary Responsibilities:

- Supervise five (5) members between the ages of 18 and 25 in remote, outdoor locations
- Provide technical oversight of field work to ensure quality project outcomes
- Complete crew administration tasks:
  - Manage crew budget using online expense-allocation software
  - Track and approve member timesheets using online payroll software
  - Record project output using work logs and photography
  - Document incidents using SCA reporting protocol
  - Complete periodic reports on crew outcomes and accomplishments
- Promote leadership development with members through training, education and demonstration
- Enforce disciplinary protocol to address member-behavior challenges
- Mitigate and document project and member risks to ensure safe working conditions
- Coordinate crew operations, including food, equipment and vehicle logistics
- Foster relationship with agency partners and act as liaison between crew, partner agency and SCA
- Represent SCA in a positive and professional manner

Qualifications:

- Must be a minimum of 21 years of age
- Must have ability to legally work in the US
- Must be able to attend various overnight trainings
- Current Basic First Aid and CPR certification required by start of program (WFA/WFR preferred)
- Experience working with youth or young adults, with outdoor leadership or education a plus
- Experience with conservation work skills or related skills preferred (i.e. trail maintenance, construction, carpentry, landscaping and habitat restoration)
- Ability to perform manual, physical labor for up to 10 hours per day, exposed to the elements and lift and/or move 40 pounds or more
- Valid driver’s license and MVR that meets SCA standards required
- Ability to meet SCA’s criminal background check standards
• Must have personal housing arrangements in program city

Compensation: $600 per week, employer-sponsored benefits (health, dental, vision, paid holidays and time off), career-development days, paid leadership and work-skills training

To Apply: Click Login or Sign Up. Create a profile, complete the basic application and then select the Leader Application when prompted. Please be sure to upload your cover letter, resume & 3 references. Once your application is complete, please email leaders@thesca.org with the position of interest listed in the subject line so we may review your application.

SCA is an EOE dedicated to workforce diversity.
For more information about SCA, visit us at www.theSCA.org