FIELD TEAM LEADER PERFORMANCE
EXPECTATION GUIDELINES

Section I – General

Purpose:

The Pennsylvania Department of Conservation & Natural Resources Field Team Leader performance expectations are developed:

- To provide user agencies and SAR managers with recommended performance expectations for the leader of a SAR team in the field
- To provide an operating guideline for teams that are in line with nationally accepted guidelines for the performance of SAR teams

Section II – Agency Expectations

This section provides user agencies with the capabilities that are expected from the Field Team Leader. Agencies are encouraged to identify local SAR Units and develop a working relationship. Individuals not affiliated with a SAR Unit or evaluated as a Field Team Member should be utilized only under the direction of a trained SAR Field team Leader.

Definition: A Field Team Leader is an individual member of a SAR team who demonstrates the knowledge and performance requirements to lead a field team during a SAR operation.

Section III – Qualifications

- Must be a minimum of 18 years old
- Must be a member of a recognized organization that provides SAR services

Section IV – Performance Expectations

- Possess a current certification in CPR and Standard First Aid or better
- Possess a FEMA statement/certificate that indicates successful completion of the NIMS IS-00700; IS-00100; IS 00200
- Must hold a current certification (within 3 years) of DCNR Field Team Member or NASAR SARTech III
• Must demonstrate sufficient knowledge in the following categories, by successfully completing a written exam (achieving a score of 75% or higher) and a skills evaluation (successfully passing 3 of 4 practical stations)

General Knowledge of:

• Legal & Ethical Aspects of SAR
• Survival & Fitness
• SAR Clothing
• Navigation & Orienteering
• Search Theory & Management
• Search Techniques
• Rescue Techniques and Equipment
• Safety in SAR Environments
• Briefing & Debriefing of Field Teams
• Team Management & Decision Making
• Track Awareness and Sign Reading
• Helicopter Safety and Landing Zone Operations
• Securing the Scene and Crime Scene Preservation
• Incident Command System
• Communication Procedures and Protocols

Demonstrate the Skills o:

• Communicate Field Information to Command
• Lead a Hasty Team
• Lead a Grid Team and Lay a Flag Line
• Tie the Following Knots Without Sight: Bowline; Figure Eight on a Bight
• Dress Appropriately and Maintain Personal Equipment
• Locate a Point on a Map Through Triangulation
• Follow Compass Bearings to a Specified Destination
• Prepare Shelter from Pack Contents

Must Possess Personal Equipment to be used During Field Operations:

• Eight Matches
• Candle
• One Roller Bandage
• Six Band-Aids
• Two Large Safety Pins
• Pad & Pencils
• Two Large Trash Bags
• One Headgear/Helmet
• Two Sources of Light
• Compass
• Whistle
• Two Rolls Flagging Tape – Different Colors
• Multipurpose Knife
• Leather Gloves
• Measuring Device 18” Minimum
• Shelter Material 8x10
• Nylon Twine 25’ minimum
• Rainwear
• Sturdy Outdoor Footwear
• Water Container 1 Qt Minimum
• Pack for Carrying the Above Equipment