



CONSERVATION BEGINS HERE

Now Hiring: Pennsylvania Outdoor Corps - Summer Youth Crew Leaders

The Student Conservation Association (SCA), America's #1 conservation service organization, seeks qualified applicants to lead, educate, and inspire youth members for the Pennsylvania Outdoor Corps. The Corps works with Pennsylvania's Department of Conservation and Natural Resources to conduct land and resource management activities in the State Park and Forest system.

Crew leaders train, supervise and administer crews of 10 members, between the ages of 15 and 18, working on a variety of outdoor conservation projects, including trail maintenance, habitat restoration, invasive species removal, facility maintenance and light construction. Leaders coordinate with agency partners to plan and implement projects and work with SCA staff to manage safety, conduct and logistics in the field. Two leaders are assigned to each crew.

2019 Summer Program Cities: Allentown, Altoona, Chambersburg, Erie, Greensburg, Harrisburg, Hazleton, Meadville, Philadelphia, Pittsburgh, Reading, Renovo, St Marys, Wilkes-Barre, Wellsboro, Williamsport and York

Mandatory Leader Training Dates: June 10th – June 20th, 2019 in Pittsburgh, PA

Leader Position Dates: June 11th – August 16th, 2019

Crew Schedule: July 1st – August 9th, Monday – Friday, 7:30 AM to 3:30 PM

Primary Responsibilities:

- Supervise 10 members between the ages of 15 to 18 in remote, outdoor locations
- Provide technical oversight of field work to ensure quality project outcomes
- Complete crew administration tasks:
 - Manage crew budget using online expense-allocation software
 - Track and approve member timesheets using online payroll software
 - Record project output using work logs and photography
 - Document incidents using SCA reporting protocol
- Promote leadership development with members through training, education and demonstration
- Enforce disciplinary protocol to address member-behavior challenges
- Mitigate and document project and member risks to ensure safe working conditions
- Coordinate crew operations, including food, equipment and vehicle logistics
- Foster relationship with agency partners and act as liaison between crew, partner agency and SCA
- Represent SCA in a positive and professional manner

Qualifications:

- Must be a minimum of 21 years of age
- Must have ability to legally work in the US
- Current Basic First Aid and CPR certification required by start of program (WFA/WFR preferred)
- Experience working with youth or young adults, with outdoor leadership or education a plus
- Experience with conservation work skills or related skills preferred (i.e. trail maintenance, construction, carpentry, landscaping and habitat restoration)
- Ability to perform manual, physical labor for up to eight hours per day, exposed to the elements and lift and/or move 40 pounds or more
- Valid driver's license and MVR that meets SCA standards required
- Ability to meet SCA's criminal background check standards
- Must have personal housing arrangements in program city

Compensation: \$650 per week, with paid leadership and work-skills training

More information can be found at the [PA Outdoor Corps page of the DCNR website](#).

To Apply: Visit <http://thesca.force.com/members/NewRegistration> and click [Login](#) or [Sign Up](#). Create a profile, complete the basic application and then select the Leader Application when prompted. Please be sure to upload your cover letter, resume & 3 references. Once your application is complete, please email leaders@thesca.org with the position of interest listed in the subject line so we may review your application.

*SCA is an EOE dedicated to workforce diversity.
For more information about SCA, visit us at www.theSCA.org*

