

Pennsylvania Outdoor Corps

Now Hiring: Adult Program Crew Members

Program Overview

The Pennsylvania (PA) Outdoor Corps offers members the opportunity to serve on a team completing conservation projects to protect, enhance and restore Pennsylvania's public lands. Members gain work experience, job training and environmental education to help them become successful stewards of our natural resources. The program connects participants with the larger field of resource management and allows them to explore related careers.



The PA Outdoor Corps is managed by the PA Department of Conservation and Natural Resources (DCNR) and the Student Conservation Association (SCA), with funding provided by the PA Department of Labor and Industry and other regional non-profit and foundation partners.

Position Overview

The PA Outdoor Corps is hiring for our 10-month adult program, running March 4th to December 6th, 2019. These positions are open to individuals ages 18 to 25 who will join a team of six, comprised of five members and one leader, working on conservation projects on Pennsylvania's public lands. Projects include, but are not limited to, trail maintenance, habitat restoration, vegetation management, facility maintenance and light construction. Members participate in education and training activities related to resource management, environmental topics and recreation skills. Most work and activities take place outdoors in all seasons and weather and involve physically demanding labor.

Qualified members who demonstrate exceptional leadership skills and work ethic during their positions on the 10-month crew will also gain the unique opportunity to take an 11-week leave from their position and assume the role of crew leader for one of the PA Outdoor Corps high school crews. These crews are comprised of two leaders and 10 members, ages 15 to 18, and run from June to August each summer.

2019 Crew Locations: Philadelphia, Wilkes-Barre, Harrisburg, Altoona, Lewistown, Williamsport, St Marys, Meadville and Uniontown

Position Dates: March 4th - December 6th, 2019

Crew Schedule: Monday - Thursday, 7:00 AM to 5:00 PM

Eligibility

Members must be between the ages of 18 and 25 at the start of the program in March. Applications are open to Pennsylvania residents and non-residents. No housing is

provided with this position, and members must secure their own housing in or near their program city.

Responsibilities

- Serve as part of a team on physically-challenging conservation projects in the outdoors.
- Actively participate in crew projects, activities and decision making.
- Meet the crew at a designated meeting location in your program city each morning. (Transportation is provided between a central location in the program city and the worksite, but not directly from members' homes.)
- Assist in additional tasks, including data recording, photography, equipment maintenance and logistical planning as designated by a crew leader.
- Comply with SCA and DCNR policies as required for position.

Qualifications

Members must:

- Be able to work in challenging, outdoor conditions.
- Be able to perform physical activities for the full workday.
- Be enthusiastic about working on a diverse crew and be active in facilitating constructive communication and problem solving.
- Have an interest in conservation and natural resource management.
- Learn from their leaders the basics of conservation work skills, including trail building, restoration, construction and proper tool use.
- Model safe and professional behavior at all times.

Compensation

- \$12.20 per hour
- Employer-sponsored benefits, including health, dental and vision
- Transportation provided from crew meeting location in city to work site
- Breakfast and lunch provided daily
- Paid training and career-development opportunities

To Apply

Visit <https://www.thesca.org/serve/program/pennsylvania-outdoor-corps> for instructions on how to apply. Upon completing the SCA application, please email paoutdoorcorps@thesca.org to let us know that you are interested.